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**AVERAGE WEEKLY EARNINGS
STATES AND AUSTRALIA
NOVEMBER 1994**

TIM SKINNER
Acting Australian Statistician

AUSTRALIAN BUREAU OF STATISTICS

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INQUIRIES

- for further information about statistics in this publication and the availability of related unpublished statistics, contact Mr Reg Gaull on (09) 360 5304.
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SUMMARY OF FINDINGS

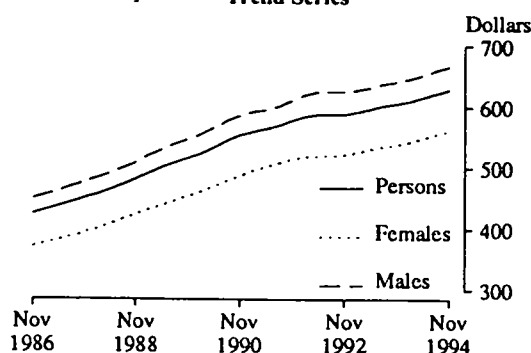
	<i>Full-time adult average weekly ordinary time earnings</i>			<i>Full-time adult average weekly total earnings</i>			<i>All employees average weekly total earnings</i>		
	<i>Change (%)</i>			<i>Change (%)</i>			<i>Change (%)</i>		
	<i>Aug. 1994 to Nov. 1994</i>	<i>Nov. 1993 to Nov. 1994</i>		<i>Aug. 1994 to Nov. 1994</i>	<i>Nov. 1993 to Nov. 1994</i>		<i>Aug. 1994 to Nov. 1994</i>	<i>Nov. 1993 to Nov. 1994</i>	
	(\$)			(\$)			(\$)		
TREND ESTIMATES									
Males	666.80	1.0	3.7	724.20	1.2	4.7	642.50	1.1	3.7
Females	561.50	0.9	4.1	575.40	0.9	4.1	427.30	0.6	4.0
Persons	629.00	1.0	3.8	670.80	1.1	4.5	543.40	0.9	4.0
ORIGINAL ESTIMATES									
Males	667.60	1.6	4.1	725.90	1.9	4.8	642.90	1.3	3.8
Females	560.50	1.4	4.4	574.60	1.4	4.3	425.00	0.9	4.0
Persons	629.00	1.5	4.1	671.40	1.6	4.5	541.50	0.8	3.8

Trend estimates series

At the national level, trend estimates for all categories of earnings provide evidence of a strengthening upward trend in average weekly earnings. In the twelve months to November 1994, the upward movements ranged from 3.7 per cent to 4.7 per cent.

Over the past twelve months the national average weekly ordinary time earnings of full-time adult persons increased by 3.8 per cent, the largest annual rise since the twelve months to May 1992. For the same series the following States and Territories recorded increases above the national average: New South Wales (5.4%), Victoria (4.1%) and Western Australia (4.7%).

AVERAGE WEEKLY ORDINARY TIME EARNINGS OF FULL-TIME ADULT EMPLOYEES, AUSTRALIA
Trend Series

**Original estimates series**

In the three months to November 1994:

- At the national level, statistically significant upward movements were recorded in average weekly earnings for all categories of full-time adult employees.
- In the private sector, statistically significant movements were recorded in average weekly earnings for all categories of full-time adult employees with the exception of average weekly total earnings of full-time adult males.
- For the public sector, statistically significant upward movements in average weekly earnings were recorded for all earnings categories.

In the twelve months to November 1994, the industries recording the largest increases in estimates of average weekly ordinary time earnings of full-time adult persons were: Personal and other services (8.3%), Manufacturing (7.0%), Communication services (6.8%), and Wholesale trade (6.6%).

Changes to the Survey

A new sample design was introduced for the August 1994 survey, which resulted in a higher than normal proportion of newly selected units in the sample for August 1994. Hence caution should be used when comparing November and August 1994 estimates with the corresponding estimates for May 1994 and earlier series. From August 1994, the industry classification used in this publication is the Australian and New Zealand Standard Industrial Classification (ANZSIC), which replaces the Australian Standard Industrial Classification (ASIC). For further information see paragraphs 21 to 25 of the Explanatory Notes.

TABLE 1. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, AUSTRALIA

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	638.80	686.60	618.50	536.20	548.80	409.80	602.40	637.70	521.90
19 November	642.90	691.60	619.70	539.50	552.50	411.00	606.10	642.10	522.60
1994—									
18 February	647.10	697.80	622.40	544.20	557.90	414.90	610.50	648.00	526.30
20 May	653.20	706.20	628.30	550.30	564.40	420.40	616.60	655.80	532.60
19 August r	660.10	715.40	635.60	556.20	570.30	424.60	623.00	663.60	538.70
18 November	666.80	724.20	642.50	561.50	575.40	427.30	629.00	670.80	543.40
— per cent —									
Quarterly change to— 1994—									
August r	1.1	1.3	1.2	1.1	1.0	1.0	1.0	1.2	1.1
November	1.0	1.2	1.1	0.9	0.9	0.6	1.0	1.1	0.9
Annual change to— 1994—									
August r	3.3	4.2	2.8	3.7	3.9	3.6	3.4	4.1	3.2
November	3.7	4.7	3.7	4.1	4.1	4.0	3.8	4.5	4.0
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	641.70	689.00	621.10	537.40	549.70	412.00	604.50	639.20	524.20
19 November	641.00	690.50	617.70	537.90	551.20	409.00	604.30	640.90	520.60
1994—									
18 February	645.90	696.40	621.90	542.80	556.20	411.50	609.50	646.60	523.90
20 May	655.10	706.80	627.20	552.90	567.50	425.40	618.20	656.80	534.20
19 August r	658.70	716.10	637.60	555.00	569.20	423.70	622.20	664.30	540.90
18 November	667.50	723.50	641.60	561.50	575.00	425.60	629.20	669.80	540.70
— per cent —									
Quarterly change to— 1994—									
August r	0.5	1.3	1.7	0.4	0.3	-0.4	0.6	1.1	1.3
November	1.3	1.0	0.6	1.2	1.0	0.5	1.1	0.8	0.0
Annual change to— 1994—									
August r	2.6	3.9	2.6	3.3	3.5	2.8	2.9	3.9	3.2
November	4.1	4.8	3.9	4.4	4.3	4.1	4.1	4.5	3.8
ORIGINAL									
— dollars —									
1993—									
20 August	639.90	685.70	618.10	535.30	547.10	409.60	602.40	636.10	520.60
19 November	641.20	692.80	619.00	537.00	550.80	408.60	604.20	642.50	521.50
1994—									
18 February	648.70	698.30	625.60	546.70	560.10	416.80	612.30	648.90	529.00
20 May	654.00	705.90	625.10	552.10	566.70	422.80	617.50	656.10	531.80
19 August r	656.80	712.70	634.50	552.80	566.50	421.30	620.00	661.00	537.20
18 November	667.60	725.90	642.90	560.50	574.60	425.00	629.00	671.40	541.50
Standard errors (a)— 1994—									
November									
Level	5.00	4.80	5.00	3.00	3.00	3.70	3.60	3.70	3.90
Change (quarterly)	3.60	5.20	5.10	2.40	2.50	3.00	2.60	3.70	3.10
— per cent —									
Quarterly change to— 1994—									
August r	0.4	1.0	1.5	0.1	0.0	-0.4	0.4	0.7	1.0
November	1.6	1.9	1.3	1.4	1.4	0.9	1.5	1.6	0.8
Annual change to— 1994—									
August r	2.6	3.9	2.7	3.3	3.5	2.9	2.9	3.9	3.2
November	4.1	4.8	3.8	4.4	4.3	4.0	4.1	4.5	3.8

(a) See Appendix A - Technical Notes.

TABLE 2. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, PRIVATE SECTOR, AUSTRALIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	618.80	671.90	591.00	494.40	507.70	362.80	577.40	617.30	486.40
19 November	621.70	675.40	590.80	497.60	511.60	364.10	580.20	620.60	486.30
1994—									
18 February	625.60	681.40	592.60	502.80	517.80	369.10	584.50	626.60	490.30
20 May	632.60	691.00	599.20	509.70	524.90	375.20	591.50	635.50	498.10
19 August r	640.60	701.70	608.50	516.90	531.60	380.00	599.20	644.80	506.00
18 November	648.50	711.70	618.00	523.50	537.40	382.90	606.40	653.40	512.20
Quarterly change to—									
1994—									
— per cent —									
August r	1.3	1.5	1.5	1.4	1.3	1.3	1.3	1.5	1.6
November	1.2	1.4	1.6	1.3	1.1	0.8	1.2	1.3	1.2
Annual change to—									
1994—									
August r	3.5	4.4	3.0	4.6	4.7	4.7	3.8	4.5	4.0
November	4.3	5.4	4.6	5.2	5.0	5.2	4.5	5.3	5.3
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	622.00	674.40	593.40	496.40	509.10	364.90	579.70	619.00	488.70
19 November	620.00	675.60	590.40	496.20	510.20	361.90	578.80	620.70	484.90
1994—									
18 February	623.10	677.40	591.00	501.00	516.10	366.20	582.10	623.00	487.10
20 May	635.30	692.30	596.80	512.00	527.70	379.80	594.00	637.00	498.90
19 August r	639.30	703.80	612.00	516.10	530.80	379.60	598.60	646.90	510.10
18 November	648.70	709.40	616.70	523.30	536.80	380.80	606.10	651.00	508.20
Quarterly change to—									
1994—									
— per cent —									
August r	0.6	1.7	2.5	0.8	0.6	-0.1	0.8	1.6	2.2
November	1.5	0.8	0.8	1.4	1.1	0.3	1.3	0.6	-0.4
Annual change to—									
1994—									
August r	2.8	4.4	3.1	4.0	4.3	4.0	3.3	4.5	4.4
November	4.6	5.0	4.5	5.5	5.2	5.2	4.7	4.9	4.8
ORIGINAL									
— dollars —									
1993—									
20 August	621.00	671.30	591.40	494.80	507.10	363.30	578.40	615.90	485.70
19 November	620.30	678.40	591.50	495.70	511.00	362.80	579.10	623.00	487.00
1994—									
18 February	626.90	681.60	594.60	503.80	518.10	369.40	585.40	626.50	491.20
20 May	632.20	688.50	593.90	511.40	527.00	377.10	591.60	634.30	495.60
19 August r	638.30	700.60	610.00	514.40	528.70	378.00	597.20	643.70	507.00
18 November	648.90	712.30	617.60	522.60	537.60	381.70	606.30	653.30	510.20
Standard errors (a)—									
1994—									
November									
Level	6.70	6.50	6.60	4.50	4.40	5.50	5.10	5.10	5.40
Change (quarterly)	5.00	7.20	6.90	3.80	3.90	4.60	3.70	4.50	4.50
Quarterly change to—									
1994—									
— per cent —									
August r	1.0	1.8	2.7	0.6	0.3	0.2	0.9	1.5	2.3
November	1.7	1.7	1.2	1.6	1.7	1.0	1.5	1.5	0.6
Annual change to—									
1994—									
August r	2.8	4.4	3.1	4.0	4.3	4.0	3.3	4.5	4.4
November	4.6	5.0	4.4	5.4	5.2	5.2	4.7	4.9	4.8

(a) See Appendix A - Technical Notes.

NOTE : These data are also available by Industry.

TABLE 3. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, PUBLIC SECTOR, AUSTRALIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	682.50	719.30	686.10	604.90	616.20	519.00	651.70	678.30	607.00
19 November	689.30	726.90	692.60	609.30	620.90	521.80	657.30	684.50	611.40
1994—									
18 February	695.30	734.00	699.00	614.90	626.90	524.40	663.10	691.10	615.70
20 May	701.80	742.10	705.50	621.30	633.50	527.90	669.50	698.50	620.10
19 August	708.00	750.00	710.80	626.60	639.20	531.60	675.10	705.00	623.70
18 November	713.90	757.50	715.00	631.20	644.00	535.30	680.00	710.90	626.40
Quarterly change to—									
1994—									
— per cent —									
August	0.9	1.1	0.8	0.9	0.9	0.7	0.8	0.9	0.6
November	0.8	1.0	0.6	0.7	0.8	0.7	0.7	0.8	0.4
Annual change to—									
1994—									
August	3.7	4.3	3.6	3.6	3.7	2.4	3.6	3.9	2.8
November	3.6	4.2	3.2	3.6	3.7	2.6	3.5	3.9	2.5
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	683.90	721.10	688.70	605.70	616.70	521.10	652.80	679.40	609.00
19 November	687.00	723.60	688.30	605.40	617.10	518.80	654.20	680.80	607.10
1994—									
18 February	695.70	735.10	700.20	617.10	629.40	524.70	664.10	692.90	617.30
20 May	703.80	744.10	708.00	622.50	634.30	531.00	671.20	700.00	622.80
19 August	705.60	746.70	708.50	624.80	637.40	527.30	673.10	702.70	620.30
18 November	715.20	759.70	715.90	632.30	645.20	538.00	681.00	712.40	628.20
Quarterly change to—									
1994—									
— per cent —									
August	0.2	0.4	0.1	0.4	0.5	-0.7	0.3	0.4	-0.4
November	1.4	1.7	1.0	1.2	1.2	2.0	1.2	1.4	1.3
Annual change to—									
1994—									
August	3.2	3.6	2.9	3.2	3.4	1.2	3.1	3.4	1.9
November	4.1	5.0	4.0	4.4	4.6	3.7	4.1	4.6	3.5
ORIGINAL									
— dollars —									
1993—									
20 August	681.00	717.10	683.20	603.00	614.00	516.90	649.90	675.90	603.90
19 November	687.70	725.20	688.80	605.10	616.50	515.00	654.60	681.60	605.70
1994—									
18 February	697.70	735.80	706.10	620.70	632.30	533.10	667.00	694.60	624.30
20 May	704.00	746.00	707.20	622.00	634.90	530.90	671.00	701.30	622.40
19 August	702.60	742.50	702.80	622.00	634.60	522.90	670.10	699.00	615.10
18 November	716.10	761.50	716.60	632.00	644.60	534.20	681.50	713.30	626.80
Standard errors (a)—									
1994—									
November									
Level	2.40	2.30	2.10	1.50	1.50	1.80	1.70	1.60	1.70
Change (quarterly)	2.30	2.30	2.40	1.00	1.10	1.60	1.50	1.50	1.50
Quarterly change to—									
1994—									
— per cent —									
August	-0.2	-0.5	-0.6	0.0	0.0	-1.5	-0.1	-0.3	-1.2
November	1.9	2.6	2.0	1.6	1.6	2.1	1.7	2.1	1.9
Annual change to—									
1994—									
August	3.2	3.6	2.9	3.2	3.4	1.2	3.1	3.4	1.8
November	4.1	5.0	4.0	4.5	4.6	3.7	4.1	4.7	3.5

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 4. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, INDUSTRIES, AUSTRALIA, NOVEMBER 1994 — ORIGINAL

Industry (a)	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
— dollars —									
Mining	970.00	1,096.00	1,081.60	682.30	710.30	649.30	944.10	1,061.20	1,036.90
Manufacturing	613.50	708.40	669.00	512.90	549.00	469.50	591.30	673.10	616.40
Electricity, gas and water supply	695.70	770.30	759.40	596.00	619.10	569.50	684.20	752.80	734.10
Construction	619.70	702.30	664.00	500.70	515.60	455.20	605.30	679.80	634.40
Wholesale trade	641.70	678.00	628.60	532.90	540.30	445.40	610.10	638.10	564.80
Retail trade	516.40	534.70	373.70	435.60	445.70	250.80	484.80	499.80	305.90
Accommodation, cafes and restaurants	543.70	567.90	406.10	456.10	468.40	295.90	508.20	527.60	345.00
Transport and storage	679.10	793.60	745.30	582.00	622.80	509.50	660.20	760.30	690.00
Communication services	693.50	777.10	765.70	620.60	660.00	602.80	673.90	745.70	714.80
Finance and insurance	801.00	812.50	778.90	547.90	557.70	486.40	673.60	684.20	613.40
Property and business services	764.90	792.00	676.00	547.50	555.20	443.60	660.40	678.10	552.30
Government administration and defence (b)	665.40	694.50	668.00	601.50	610.70	509.90	642.30	664.20	600.60
Education	775.20	782.30	668.00	667.10	668.90	507.20	713.10	717.20	564.50
Health and community services	746.10	788.00	665.60	598.30	613.30	446.80	644.80	668.20	492.50
Cultural and recreational services	653.60	695.80	538.60	565.90	584.80	340.10	618.70	651.70	433.00
Personal and other services	683.60	714.40	630.00	520.70	533.00	397.40	628.10	652.60	529.30
Total all industries	667.60	725.90	642.90	560.50	574.60	425.00	629.00	671.40	541.50

(a) From August 1994 industry information is classified according to ANZSIC. For more information see paragraphs 21 to 25 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 5. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, INDUSTRIES, AUSTRALIA, PERCENTAGE CHANGE, NOVEMBER 1993 — NOVEMBER 1994 — ORIGINAL

Industry (a)	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
Mining	-1.0	0.3	0.6	-1.1	-0.4	4.1	-1.0	0.3	1.0
Manufacturing	5.9	6.5	5.3	10.0	10.0	5.0	7.0	7.6	5.6
Electricity, gas and water supply	3.4	7.1	7.2	4.2	3.9	3.2	3.4	6.7	6.6
Construction	0.1	0.3	-0.1	10.3	10.9	38.7	1.8	2.3	7.5
Wholesale trade	5.4	5.4	6.0	12.5	11.4	13.0	6.6	6.3	7.6
Retail trade	1.8	-0.1	-1.8	3.3	2.4	-1.4	1.5	-0.2	-3.1
Accommodation, cafes and restaurants	4.8	6.7	7.7	4.1	4.5	15.9	3.8	5.2	12.4
Transport and storage	4.0	7.5	5.9	-0.8	1.7	-6.9	3.4	6.9	3.7
Communication services	6.3	8.9	10.1	9.3	10.9	13.7	6.8	9.0	10.5
Finance and insurance	1.2	0.2	0.4	4.2	3.9	2.3	2.7	2.0	1.3
Property and business services	9.4	7.6	1.8	1.8	1.2	3.9	3.6	2.0	0.1
Government administration and defence (b)	3.4	4.4	4.0	4.3	4.3	1.1	3.8	4.5	3.0
Education	3.2	2.9	1.5	3.7	3.5	2.6	3.6	3.4	2.5
Health and community services	2.4	4.2	0.0	3.7	4.3	3.8	2.9	3.9	2.3
Cultural and recreational services	-10.4	-9.8	-9.7	-4.4	-3.9	-12.6	-7.4	-6.8	-10.9
Personal and other services	7.3	5.8	7.0	9.4	8.2	17.6	8.3	6.8	13.7
Total all industries	4.1	4.8	3.8	4.4	4.3	4.0	4.1	4.5	3.8

(a) From August 1994 industry information is classified according to ANZSIC. For more information see paragraphs 21 to 25 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 6. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, NEW SOUTH WALES

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	649.90	701.20	631.90	550.80	564.40	431.40	614.40	652.30	541.60
19 November	655.70	708.80	629.50	554.70	568.80	429.90	619.50	658.60	539.50
1994—									
18 February	662.50	718.20	630.90	559.90	574.70	433.60	625.60	666.60	542.30
20 May	672.30	729.50	640.90	567.70	583.10	440.20	634.60	676.70	550.60
19 August	682.80	741.20	655.40	575.80	591.70	444.60	644.10	687.20	559.40
18 November	692.50	751.90	670.50	583.30	599.50	446.30	652.80	696.90	566.90
Quarterly change to—									
1994—									
— per cent —									
August	1.6	1.6	2.3	1.4	1.5	1.0	1.5	1.5	1.6
November	1.4	1.5	2.3	1.3	1.3	0.4	1.4	1.4	1.4
Annual change to—									
1994—									
August	5.1	5.7	3.7	4.5	4.8	3.1	4.8	5.3	3.3
November	5.6	6.1	6.5	5.1	5.4	3.8	5.4	5.8	5.1
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	655.00	705.10	636.60	552.20	565.30	433.10	617.90	654.90	543.90
19 November	650.60	704.00	626.30	551.60	566.10	428.60	615.30	654.80	537.70
1994—									
18 February	663.50	720.00	630.50	561.40	576.40	427.60	627.20	668.60	538.90
20 May	673.10	730.60	637.30	566.50	581.30	446.30	634.00	675.80	551.90
19 August	682.00	739.30	658.40	577.00	593.60	446.60	644.50	687.70	562.60
18 November	693.30	753.50	670.60	583.10	598.90	441.00	653.10	697.10	563.70
Quarterly change to—									
1994—									
— per cent —									
August	1.3	1.2	3.3	1.9	2.1	0.1	1.7	1.8	1.9
November	1.7	1.9	1.8	1.1	0.9	-1.3	1.3	1.4	0.2
Annual change to—									
1994—									
August	4.1	4.9	3.4	4.5	5.0	3.1	4.3	5.0	3.4
November	6.6	7.0	7.1	5.7	5.8	2.9	6.1	6.5	4.8
ORIGINAL									
— dollars —									
1993—									
20 August	652.20	701.50	636.10	549.50	562.10	430.70	614.90	650.80	542.10
19 November	650.40	706.00	626.10	549.80	565.10	428.10	614.50	655.70	537.20
1994—									
18 February	667.40	722.30	634.50	564.70	579.70	432.20	630.80	671.40	543.80
20 May	672.30	730.00	634.00	567.80	582.40	444.40	634.30	676.40	549.20
19 August	679.00	735.50	658.00	574.10	590.20	444.30	641.30	683.30	560.80
18 November	693.10	755.50	670.30	581.10	597.60	440.40	652.30	698.00	563.00
Standard errors (a)—									
1994—									
November									
Level	9.20	9.50	9.30	5.70	5.80	6.50	6.70	7.10	7.20
Change (quarterly)	6.90	7.00	6.60	4.90	5.20	5.50	4.90	4.80	4.80
Quarterly change to—									
1994—									
— per cent —									
August	1.0	0.7	3.8	1.1	1.3	0.0	1.1	1.0	2.1
November	2.1	2.7	1.9	1.2	1.3	-0.9	1.7	2.2	0.4
Annual change to—									
1994—									
August	4.1	4.8	3.4	4.5	5.0	3.2	4.3	5.0	3.5
November	6.6	7.0	7.0	5.7	5.8	2.9	6.1	6.4	4.8

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 7. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, VICTORIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	637.60	684.40	622.30	532.10	545.40	415.00	599.60	634.20	524.60
19 November	638.80	684.30	620.80	536.70	550.10	420.20	601.50	635.40	526.10
1994—									
18 February	642.00	689.00	623.20	542.40	556.60	424.60	606.00	641.30	530.40
20 May	648.80	700.80	631.40	547.90	562.70	426.70	613.00	651.70	537.10
19 August	656.50	713.50	640.90	553.10	567.70	428.70	619.90	661.90	544.30
18 November	663.60	724.60	649.60	558.40	572.00	431.00	625.90	670.30	550.70
Quarterly change to—									
1994—									
— per cent —									
August	1.2	1.8	1.5	1.0	0.9	0.5	1.1	1.6	1.3
November	1.1	1.6	1.4	1.0	0.8	0.6	1.0	1.3	1.2
Annual change to—									
1994—									
August	3.0	4.3	3.0	4.0	4.1	3.3	3.4	4.4	3.8
November	3.9	5.9	4.6	4.1	4.0	2.6	4.1	5.5	4.7
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	641.10	687.10	623.50	533.20	546.20	416.10	602.50	636.20	525.70
19 November	636.40	684.70	620.30	536.30	549.60	417.30	599.30	635.50	524.70
1994—									
18 February	637.80	682.20	620.80	538.90	552.30	426.40	602.10	635.20	530.10
20 May	654.80	701.90	628.40	555.60	571.60	430.80	619.10	654.90	536.00
19 August	652.90	720.20	647.80	545.90	561.00	420.90	616.60	665.60	547.10
18 November	664.40	718.20	645.10	561.40	573.80	436.30	626.00	665.40	548.90
Quarterly change to—									
1994—									
— per cent —									
August	-0.3	2.6	3.1	-1.7	-1.9	-2.3	-0.4	1.6	2.1
November	1.8	-0.3	-0.4	2.8	2.3	3.7	1.5	0.0	0.3
Annual change to—									
1994—									
August	1.8	4.8	3.9	2.4	2.7	1.1	2.3	4.6	4.1
November	4.4	4.9	4.0	4.7	4.4	4.5	4.5	4.7	4.6
ORIGINAL									
— dollars —									
1993—									
20 August	639.90	683.70	617.70	532.40	544.50	412.60	601.10	633.40	521.10
19 November	636.70	687.70	624.20	536.30	550.40	417.90	600.50	638.20	527.00
1994—									
18 February	641.00	685.90	625.10	542.00	555.80	430.90	604.70	638.20	533.90
20 May	652.30	698.50	626.10	553.20	569.00	429.50	616.70	651.90	534.50
19 August	651.70	716.60	641.70	545.20	559.10	417.20	615.20	662.70	542.20
18 November	664.60	721.30	649.10	561.40	574.70	436.90	627.20	668.20	551.30
Standard errors (a)—									
1994—									
November									
Level	12.00	10.40	10.50	6.20	6.40	9.00	8.40	8.10	8.50
Change (quarterly)	8.10	14.90	14.90	4.50	5.00	7.30	6.10	10.30	9.60
Quarterly change to—									
1994—									
— per cent —									
August	-0.1	2.6	2.5	-1.5	-1.7	-2.9	-0.2	1.7	1.4
November	2.0	0.7	1.1	3.0	2.8	4.7	1.9	0.8	1.7
Annual change to—									
1994—									
August	1.8	4.8	3.9	2.4	2.7	1.1	2.4	4.6	4.1
November	4.4	4.9	4.0	4.7	4.4	4.5	4.5	4.7	4.6

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 8. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, QUEENSLAND

Reference period— pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	606.50	651.90	590.50	510.30	521.40	381.20	573.20	606.70	492.80
19 November	612.00	660.50	598.60	511.30	523.10	380.70	577.10	612.80	496.80
1994—									
18 February	614.60	666.20	604.00	513.80	525.80	385.50	579.90	617.90	502.80
20 May	615.20	668.90	603.20	519.40	531.20	392.80	582.50	621.90	507.00
19 August	615.90	670.90	597.90	526.30	537.50	398.10	585.30	625.20	507.30
18 November	617.10	672.90	590.60	532.10	542.50	399.40	587.70	627.90	504.50
— per cent —									
Quarterly change to— 1994—									
August	0.1	0.3	-0.9	1.3	1.2	1.3	0.5	0.5	0.1
November	0.2	0.3	-1.2	1.1	0.9	0.3	0.4	0.4	-0.5
Annual change to— 1994—									
August	1.6	2.9	1.3	3.1	3.1	4.4	2.1	3.0	2.9
November	0.8	1.9	-1.3	4.1	3.7	4.9	1.9	2.5	1.6
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	607.20	652.20	589.80	514.80	525.90	386.80	574.50	607.50	493.80
19 November	610.70	659.70	596.20	510.90	523.00	378.80	576.00	612.20	494.90
1994—									
18 February	617.40	668.10	605.60	511.30	522.30	378.60	580.60	617.60	500.10
20 May	613.90	669.60	608.20	516.50	529.80	397.00	581.70	623.10	511.90
19 August	614.10	668.30	593.90	533.30	543.70	404.80	585.90	624.80	508.70
18 November	619.40	674.90	590.90	527.30	537.60	390.70	587.60	627.60	500.00
— per cent —									
Quarterly change to— 1994—									
August	0.0	-0.2	-2.3	3.3	2.6	1.9	0.7	0.3	-0.6
November	0.9	1.0	-0.5	-1.1	-1.1	-3.5	0.3	0.4	-1.7
Annual change to— 1994—									
August	1.1	2.5	0.7	3.6	3.4	4.7	2.0	2.9	3.0
November	1.4	2.3	-0.9	3.2	2.8	3.1	2.0	2.5	1.0
ORIGINAL									
— dollars —									
1993—									
20 August	603.40	646.30	584.90	511.90	523.20	383.20	571.80	603.70	490.60
19 November	613.50	665.30	599.90	509.70	522.10	378.20	577.50	615.70	496.20
1994—									
18 February	615.60	666.30	605.10	515.80	526.30	384.40	581.00	617.70	502.90
20 May	616.90	671.90	609.90	516.00	529.30	395.20	582.50	623.30	511.10
19 August	610.20	662.10	589.00	530.50	540.90	401.20	583.20	621.00	505.50
18 November	622.30	680.80	594.60	525.90	536.70	390.00	589.20	631.20	501.20
Standard errors (a)—									
1994—									
November									
Level	8.10	7.50	11.10	6.10	6.10	6.30	5.60	6.00	8.20
Change (quarterly)	7.00	7.30	8.20	6.10	6.00	5.40	5.20	5.90	6.00
— per cent —									
Quarterly change to— 1994—									
August	-1.1	-1.5	-3.4	2.8	2.2	1.5	0.1	-0.4	-1.1
November	2.0	2.8	1.0	-0.9	-0.8	-2.8	1.0	1.6	-0.8
Annual change to— 1994—									
August	1.1	2.5	0.7	3.6	3.4	4.7	2.0	2.9	3.0
November	1.4	2.3	-0.9	3.2	2.8	3.1	2.0	2.5	1.0

(a) See Appendix A - Technical Notes.

NOTE : These data are also available by Industry.

TABLE 9. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, SOUTH AUSTRALIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	623.40	663.90	586.80	544.90	557.10	390.50	598.30	629.50	496.90
19 November	625.10	666.70	593.90	546.40	558.30	394.30	599.60	631.40	501.60
1994—									
18 February	624.40	666.90	595.70	547.70	559.80	398.10	599.30	632.10	504.30
20 May	623.70	668.00	595.10	551.00	564.00	403.50	600.00	634.20	507.00
19 August	623.90	670.20	593.70	554.60	568.60	409.10	601.10	636.60	508.80
18 November	622.30	670.30	589.00	557.80	572.50	413.70	600.60	636.80	507.40
Quarterly change to—									
1994—									
— per cent —									
August	0.0	0.3	-0.2	0.7	0.8	1.4	0.2	0.4	0.4
November	-0.3	0.0	-0.8	0.6	0.7	1.1	-0.1	0.0	-0.3
Annual change to—									
1994—									
August	0.1	0.9	1.2	1.8	2.1	4.7	0.5	1.1	2.4
November	-0.4	0.5	-0.8	2.1	2.5	4.9	0.2	0.8	1.2
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	632.10	675.60	601.20	547.90	560.40	394.50	605.20	638.50	507.60
19 November	624.30	664.00	584.10	542.90	554.60	389.40	597.60	627.60	492.00
1994—									
18 February	620.30	662.90	596.80	548.50	559.30	401.40	596.00	628.80	507.80
20 May	623.60	667.50	598.30	550.90	565.80	400.80	601.10	636.00	505.70
19 August	629.30	676.40	592.80	554.70	567.60	411.10	604.30	639.80	512.00
18 November	617.20	664.70	587.80	557.90	572.70	413.30	596.90	632.80	504.80
Quarterly change to—									
1994—									
— per cent —									
August	0.9	1.3	-0.9	0.7	0.3	2.6	0.5	0.6	1.3
November	-1.9	-1.7	-0.8	0.6	0.9	0.5	-1.2	-1.1	-1.4
Annual change to—									
1994—									
August	-0.4	0.1	-1.4	1.2	1.3	4.2	-0.1	0.2	0.9
November	-1.1	0.1	0.6	2.8	3.3	6.1	-0.1	0.8	2.6
ORIGINAL									
— dollars —									
1993—									
20 August	631.00	673.30	599.70	546.90	559.50	394.20	603.30	635.80	503.10
19 November	626.50	667.10	583.50	543.20	554.90	386.70	599.40	630.70	492.50
1994—									
18 February	619.90	665.30	601.30	548.80	558.80	405.50	597.30	631.50	512.80
20 May	622.90	664.30	595.80	551.40	567.10	399.80	599.80	632.90	504.80
19 August	628.20	674.20	591.40	553.70	566.70	410.80	602.60	637.20	507.40
18 November	619.30	667.80	587.00	558.10	572.90	410.30	598.70	635.90	505.20
Standard errors (a)—									
1994—									
November									
Level	12.20	11.30	9.90	7.20	7.00	11.70	9.00	8.50	9.80
Change (quarterly)	9.10	9.20	7.40	5.20	4.50	5.60	6.50	6.50	6.10
Quarterly change to—									
1994—									
— per cent —									
August	0.8	1.5	-0.7	0.4	-0.1	2.8	0.5	0.7	0.5
November	-1.4	-1.0	-0.7	0.8	1.1	-0.1	-0.6	-0.2	-0.4
Annual change to—									
1994—									
August	-0.4	0.1	-1.4	1.2	1.3	4.2	-0.1	0.2	0.9
November	-1.1	0.1	0.6	2.7	3.3	6.1	-0.1	0.8	2.6

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 10. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, WESTERN AUSTRALIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	649.60	705.00	625.60	503.70	515.10	371.40	597.70	637.40	503.70
19 November	654.80	706.30	624.70	508.40	522.20	373.90	602.60	640.90	503.40
1994—									
18 February	659.60	709.90	625.00	515.40	530.20	376.30	607.40	644.80	504.10
20 May	667.70	720.60	631.80	519.80	534.10	381.10	612.90	651.40	510.00
19 August r	680.00	736.80	645.30	521.70	535.60	389.10	620.70	661.50	521.70
18 November	695.30	756.30	662.30	522.60	537.00	398.30	631.20	675.40	536.60
— per cent —									
Quarterly change to— 1994—									
August r	1.8	2.2	2.1	0.4	0.3	2.1	1.3	1.6	2.3
November	2.3	2.7	2.6	0.2	0.3	2.4	1.7	2.1	2.9
Annual change to— 1994—									
August r	4.7	4.5	3.1	3.6	4.0	4.8	3.8	3.8	3.6
November	6.2	7.1	6.0	2.8	2.8	6.5	4.7	5.4	6.6
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	646.40	701.30	625.00	501.10	510.10	375.50	592.80	630.50	505.00
19 November	662.30	713.50	628.70	507.00	522.60	374.10	609.10	648.90	506.90
1994—									
18 February	655.70	703.90	624.70	518.80	534.20	373.00	605.40	641.10	500.00
20 May	664.00	718.50	623.80	520.20	534.60	385.00	611.30	651.00	510.00
19 August r	682.20	738.10	648.70	520.40	532.20	383.30	619.80	658.50	518.70
18 November	696.10	757.50	664.60	523.10	539.50	403.00	633.40	679.20	540.80
— per cent —									
Quarterly change to— 1994—									
August r	2.7	2.7	4.0	0.0	-0.5	-0.5	1.4	1.1	1.7
November	2.0	2.6	2.4	0.5	1.4	5.1	2.2	3.1	4.2
Annual change to— 1994—									
August r	5.5	5.2	3.8	3.9	4.3	2.1	4.6	4.4	2.7
November	5.1	6.2	5.7	3.2	3.2	7.7	4.0	4.7	6.7
ORIGINAL									
— dollars —									
1993—									
20 August	646.30	698.00	620.20	496.00	506.10	373.90	592.20	628.90	502.40
19 November	658.70	713.70	627.60	507.50	521.60	370.40	605.90	646.60	505.20
1994—									
18 February	659.70	708.50	631.60	519.70	534.90	378.50	608.00	644.40	506.40
20 May	663.70	717.00	622.70	524.10	539.10	384.70	612.30	651.50	507.70
19 August r	682.30	734.70	643.80	515.00	528.10	381.80	619.30	656.90	516.20
18 November	692.10	757.70	663.40	523.70	538.40	398.80	629.90	676.70	538.80
Standard errors (a)—									
1994—									
November									
Level	11.60	14.10	17.00	6.10	6.50	6.20	8.50	10.60	9.90
Change (quarterly)	9.70	11.70	12.50	5.70	6.00	5.40	6.90	8.40	6.70
— per cent —									
Quarterly change to— 1994—									
August r	2.8	2.5	3.4	-1.7	-2.0	-0.8	1.1	0.8	1.7
November	1.4	3.1	3.0	1.7	2.0	4.4	1.7	3.0	4.4
Annual change to— 1994—									
August r	5.6	5.3	3.8	3.8	4.3	2.1	4.6	4.5	2.7
November	5.1	6.2	5.7	3.2	3.2	7.7	4.0	4.7	6.6

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 11. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, TASMANIA

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	614.90	650.70	591.30	510.40	517.50	386.80	579.40	605.60	495.60
19 November	622.20	659.30	600.50	515.60	523.40	385.90	586.20	613.10	499.60
1994—									
18 February	625.20	664.50	604.40	521.30	530.60	385.80	589.80	618.70	500.20
20 May	626.70	667.20	603.10	525.10	536.00	388.20	591.60	622.20	499.70
19 August	629.80	671.00	601.30	529.60	541.90	392.80	594.80	626.20	500.00
18 November	634.00	676.30	599.60	535.50	549.30	398.70	599.90	631.60	501.30
Quarterly change to—									
1994—									
— per cent —									
August	0.5	0.6	-0.3	0.9	1.1	1.2	0.5	0.6	0.1
November	0.7	0.8	-0.3	1.1	1.4	1.5	0.9	0.9	0.3
Annual change to—									
1994—									
August	2.4	3.1	1.7	3.7	4.7	1.6	2.7	3.4	0.9
November	1.9	2.6	-0.2	3.9	4.9	3.3	2.3	3.0	0.4
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	615.00	649.10	592.70	508.90	515.30	386.20	577.70	603.40	495.10
19 November	624.60	660.40	600.20	517.50	523.60	393.00	588.70	612.80	502.90
1994—									
18 February	626.20	669.00	606.30	521.00	532.40	376.00	590.90	623.20	496.40
20 May	622.70	662.10	603.10	528.50	539.50	393.00	590.10	620.10	502.60
19 August	631.40	671.10	598.90	522.80	533.40	392.20	592.20	622.70	497.50
18 November	634.60	679.00	601.50	540.30	555.70	397.30	603.30	636.10	502.30
Quarterly change to—									
1994—									
— per cent —									
August	1.4	1.4	-0.7	-1.1	-1.1	-0.2	0.4	0.4	-1.0
November	0.5	1.2	0.4	3.3	4.2	1.3	1.9	2.1	1.0
Annual change to—									
1994—									
August	2.7	3.4	1.0	2.7	3.5	1.6	2.5	3.2	0.5
November	1.6	2.8	0.2	4.4	6.1	1.1	2.5	3.8	-0.1
ORIGINAL									
— dollars —									
1993—									
20 August	614.80	647.40	585.60	507.10	513.50	381.90	577.30	600.80	489.40
19 November	624.40	659.30	599.50	518.90	525.30	391.60	588.30	613.50	501.70
1994—									
18 February	627.60	671.60	615.20	523.50	534.70	386.70	592.90	626.00	506.70
20 May	621.80	662.40	602.40	526.40	537.20	387.50	589.00	619.30	499.30
19 August	631.20	669.40	591.50	521.00	531.60	387.90	591.80	620.10	491.70
18 November	634.50	677.90	600.90	541.90	557.60	396.00	602.90	636.90	501.20
Standard errors (a)—									
1994—									
November									
Level	10.60	10.30	12.70	8.00	8.50	7.10	8.30	8.00	8.70
Change (quarterly)	10.40	10.10	9.50	9.30	10.00	6.90	8.40	8.80	6.90
Quarterly change to—									
1994—									
— per cent —									
August	1.5	1.1	-1.8	-1.0	-1.0	0.1	0.5	0.1	-1.5
November	0.5	1.3	1.6	4.0	4.9	2.1	1.9	2.7	1.9
Annual change to—									
1994—									
August	2.7	3.4	1.0	2.7	3.5	1.6	2.5	3.2	0.5
November	1.6	2.8	0.2	4.4	6.2	1.1	2.5	3.8	-0.1

(a) See Appendix A - Technical Notes.

NOTE : These data are also available by Industry.

TABLE 12. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, NORTHERN TERRITORY

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	668.60	732.80	659.00	578.60	592.50	444.70	633.60	677.90	557.30
19 November	665.00	730.30	658.40	581.20	595.10	442.70	633.10	679.20	557.40
1994—									
18 February	662.50	731.20	655.10	582.10	596.10	441.90	632.40	680.70	556.10
20 May	667.40	739.00	653.90	582.10	596.50	446.70	634.90	684.30	557.40
19 August	676.90	750.10	656.10	583.40	598.30	453.60	640.10	690.20	561.00
18 November	688.10	762.00	659.50	586.30	601.80	460.30	646.70	697.80	565.40
Quarterly change to—									
1994—									
— per cent —									
August	1.4	1.5	0.3	0.2	0.3	1.5	0.8	0.9	0.6
November	1.7	1.6	0.5	0.5	0.6	1.5	1.0	1.1	0.8
Annual change to—									
1994—									
August	1.2	2.4	-0.4	0.8	1.0	2.0	1.0	1.8	0.7
November	3.5	4.3	0.2	0.9	1.1	4.0	2.2	2.7	1.4
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	672.90	737.80	664.40	579.20	593.20	447.50	636.40	679.30	560.30
19 November	666.20	730.50	664.90	582.50	598.10	441.70	633.90	681.90	560.60
1994—									
18 February	655.70	721.40	642.00	579.10	590.20	439.00	627.90	673.20	549.00
20 May	670.30	748.60	661.10	588.40	604.70	447.00	638.80	693.40	560.90
19 August	675.20	744.00	654.60	574.60	589.30	455.00	635.90	681.30	560.30
18 November	689.30	763.80	657.80	591.60	606.50	459.80	649.30	702.00	564.70
Quarterly change to—									
1994—									
— per cent —									
August	0.7	-0.6	-1.0	-2.3	-2.5	1.8	-0.5	-1.7	-0.1
November	2.1	2.7	0.5	3.0	2.9	1.1	2.1	3.0	0.8
Annual change to—									
1994—									
August	0.3	0.8	-1.5	-0.8	-0.7	1.7	-0.1	0.3	0.0
November	3.5	4.6	-1.1	1.6	1.4	4.1	2.4	3.0	0.7
ORIGINAL									
— dollars —									
1993—									
20 August	670.70	739.80	666.10	581.40	594.40	448.10	635.10	681.90	561.30
19 November	664.70	730.40	663.90	582.20	595.50	437.20	634.30	680.60	558.30
1994—									
18 February	659.60	719.10	643.60	577.90	589.70	440.00	628.90	670.50	549.50
20 May	669.90	748.90	658.40	587.80	606.70	450.20	638.60	694.80	561.70
19 August	673.20	746.20	656.40	576.70	590.40	455.50	634.70	684.00	561.40
18 November	687.60	763.40	656.80	591.50	604.00	455.10	649.70	700.60	562.30
Standard errors (a)—									
1994—									
November									
Level	11.60	14.20	16.80	4.30	4.30	10.40	7.20	9.20	12.80
Change (quarterly)	12.50	12.70	13.80	6.30	6.40	7.60	7.00	7.90	9.80
Quarterly change to—									
1994—									
— per cent —									
August	0.5	-0.4	-0.3	-1.9	-2.7	1.2	-0.6	-1.5	-0.1
November	2.1	2.3	0.1	2.6	2.3	-0.1	2.4	2.4	0.2
Annual change to—									
1994—									
August	0.4	0.9	-1.5	-0.8	-0.7	1.7	-0.1	0.3	0.0
November	3.4	4.5	-1.1	1.6	1.4	4.1	2.4	2.9	0.7

(a) See Appendix A - Technical Notes.

NOTE: These data are also available by Industry.

TABLE 13. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, AUSTRALIAN CAPITAL TERRITORY

Reference period — pay period ending on or before	Males			Females			Persons		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings	Ordinary time earnings	Total earnings	Total earnings
TREND									
— dollars —									
1993—									
20 August	751.70	780.70	677.60	619.00	628.80	479.50	696.10	717.30	578.60
19 November	756.00	789.60	691.50	620.20	630.90	480.60	699.20	723.30	586.10
1994—									
18 February	765.50	800.40	706.60	625.70	636.00	486.70	706.60	730.90	596.00
20 May	773.40	804.80	711.80	633.10	641.90	494.90	713.60	735.20	601.50
19 August	776.00	803.00	707.90	636.50	644.20	499.10	715.70	734.60	600.40
18 November	774.80	797.90	700.70	635.80	643.10	499.60	714.00	730.90	595.60
Quarterly change to—									
1994—									
— per cent —									
August	0.3	-0.2	-0.5	0.5	0.4	0.9	0.3	-0.1	-0.2
November	-0.2	-0.6	-1.0	-0.1	-0.2	0.1	-0.2	-0.5	-0.8
Annual change to—									
1994—									
August	3.2	2.9	4.5	2.8	2.5	4.1	2.8	2.4	3.8
November	2.5	1.1	1.3	2.5	1.9	4.0	2.1	1.0	1.6
SEASONALLY ADJUSTED									
— dollars —									
1993—									
20 August	750.70	779.10	669.40	623.20	632.30	478.60	696.80	717.60	573.10
19 November	747.70	781.50	690.00	610.80	622.80	478.20	690.10	715.10	584.20
1994—									
18 February	771.40	808.70	712.20	625.90	635.80	485.00	711.20	736.40	598.90
20 May	774.60	807.70	715.00	639.50	649.10	494.80	716.40	739.00	602.40
19 August	777.00	798.90	706.60	635.50	641.30	507.60	715.40	731.00	604.00
18 November	772.50	799.30	698.60	633.00	641.70	491.10	712.20	731.50	590.50
Quarterly change to—									
1994—									
— per cent —									
August	0.3	-1.1	-1.2	-0.6	-1.2	2.6	-0.1	-1.1	0.3
November	-0.6	0.0	-1.1	-0.4	0.1	-3.3	-0.5	0.1	-2.2
Annual change to—									
1994—									
August	3.5	2.5	5.6	2.0	1.4	6.1	2.7	1.9	5.4
November	3.3	2.3	1.3	3.6	3.0	2.7	3.2	2.3	1.1
ORIGINAL									
— dollars —									
1993—									
20 August	751.40	780.20	669.80	618.80	629.40	472.30	695.80	717.00	570.60
19 November	746.00	780.00	690.50	609.20	620.90	478.20	689.10	713.80	584.40
1994—									
18 February	772.40	806.10	712.50	632.50	640.90	490.40	713.30	736.30	601.30
20 May	774.70	810.70	714.00	639.10	649.00	496.00	716.30	741.10	602.50
19 August	777.70	800.00	706.80	630.90	638.30	500.70	714.40	730.30	601.20
18 November	770.60	797.70	699.20	631.30	639.70	491.20	711.00	730.10	590.90
Standard errors (a)—									
1994—									
November									
Level	18.00	17.50	17.50	11.10	11.60	8.30	12.80	12.90	12.00
Change (quarterly)	9.00	9.00	9.90	8.90	8.90	7.80	6.20	6.30	6.90
Quarterly change to—									
1994—									
— per cent —									
August	0.4	-1.3	-1.0	-1.3	-1.7	0.9	-0.3	-1.5	-0.2
November	-0.9	-0.3	-1.1	0.1	0.2	-1.9	-0.5	0.0	-1.7
Annual change to—									
1994—									
August	3.5	2.5	5.5	2.0	1.4	6.0	2.7	1.9	5.4
November	3.3	2.3	1.3	3.6	3.0	2.7	3.2	2.3	1.1

(a) See Appendix A - Technical Notes.

NOTE : These data are also available by Industry.

EXPLANATORY NOTES

Introduction

This publication contains estimates of average weekly earnings for November 1994 based on information obtained from a sample survey of employers.

2. Background information about the average weekly earnings series is provided in *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0) published on 21 June 1984, copies of which are available on request.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, and fishing;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 5,000 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The sample is updated each quarter to reflect changes in the ABS register of business units. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of average weekly earnings. See also paragraphs 21 to 25, which discusses changes to the average weekly earnings estimates due to the introduction of the Australian and New Zealand Standard Industrial Classification.

6. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State,

public/private sector, industry and size of employment and an equal probability sample is selected from each stratum.

7. Since February 1992 survey data for a number of Commonwealth Government and ACT Government departments have been collected electronically. From the November 1993 survey, data for a number of Northern Territory State Government departments and agencies have also been collected electronically.

Reliability of estimates

8. Estimates are subject to sampling and non-sampling errors. For more information refer to Appendix A - Technical Note.

Notes on the estimates

9. Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of employment. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the employed wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional changes such as variations in the proportions of part-time, casual and junior employees, variations in the occupational distribution within and across industries, variations in the distribution of employment between industries and variations in the proportion of male and female employees. Such effects may apply differently in the different States, and over time.

Comparability of results

10. When comparisons are made between period to period movements in average weekly ordinary time earnings (AWOTE) for full-time adults and movements in the Award Rates of Pay Indexes (ARPI) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation wide in their application such as site, travelling, height and dirt allowances are excluded from ARPI but included in AWOTE. Wage variations from enterprise bargaining awards and agreements are generally excluded from ARPI. The AWOTE series includes other payments, such as shift penalty payments, overaward pay and enterprise bargaining payments. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is affected by compositional change in the labour force. However ARPI is not, because it is a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1985 Survey of Employee Earnings and Hours and subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons of the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the

methodology, scope and definitions used in ARPI is published in *Award Rates of Pay Indexes, Australia* (6312.0).

11. It is also important to recognise that whilst average employee earnings can be derived from the Survey of Employment and Earnings (SEE) published in *Employed Wage and Salary Earners, Australia* (6248.0), these average earnings will not be comparable with those produced from the Survey of Average Weekly Earnings (AWE). In the AWE survey, information is obtained relating to a specified pay period, the last pay period ending on or before the third Friday of the middle month of the calendar quarter. The SEE collects the sum of employee earnings paid in *all* pay periods ending in a calendar quarter including payments to employees which are excluded from the scope of the AWE survey such as retrospective pay, pay in advance, leave loadings and severance, termination and redundancy payments. Whilst the quarterly earnings produced by the SEE are affected by the varying number of pay periods from quarter to quarter the AWE results are unaffected because of the selection of a specified pay period in the middle of a quarter. The SEE earnings data are also more subject to seasonal variations, particularly in the December and March quarters, due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

Historical series

12. The series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in *Average Weekly Earnings, States and Australia, March Quarter 1984* (6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August 1981 = 100).

Seasonal adjustment

13. Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. It has been found that the AWE series exhibit low seasonality, and that variations to seasonal patterns can occur. Consequently, care should be exercised when interpreting AWE seasonally adjusted series.

14. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular month. Influences that are volatile or unsystematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

15. The series have been seasonally adjusted from September 1983 and the historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original

data. The review takes place in the February quarter each year.

16. Details about the method of seasonal adjustment of these series are available on request.

Trend estimates

17. The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data, and are more suitable than either the seasonally adjusted or original data for most business decisions and policy advice.

18. The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using a centred 7-term Henderson moving average of the seasonally adjusted series. Estimates for the three most recent quarters cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last three quarters when data become available for later quarters. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors.

19. If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few quarters as data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series. In some cases the effect of the irregular component on overall movements will remain in the seasonally adjusted and the original estimates but not in the trend series.

20. For further information, see *A guide to Interpreting Time Series - Monitoring "Trends", an Overview* (1348.0), or contact the Assistant Director, Time Series Analysis on (06) 252 6345.

Three feature articles which have appeared in the ABS monthly publication *Australian Economic Indicators* may also be of interest:

- *Picking Turning Points in the Economy* (April 1991), and
- *Smarter Data Use* (March 1992).
- *Relative Earnings: Private and Public Sector* (November 1994)

New Industry classification

21. From the August 1994 issue of this publication industry information shown in Tables 4 and 5 is classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC) - for more details refer to *Australian and New Zealand Standard Industrial Classification, 1993*, (1292.0). It replaces the Australian Standard Industrial Classification (ASIC), which has been in use for many years.

Historical ANZSIC estimates

22. Previously published ASIC industry estimates have been recompiled on an equivalent ANZSIC basis back to November 1983. The historical ANZSIC estimates were

produced by recoding survey unit data from ASIC to ANZSIC.

Survey design changes due to ANZSIC

23. With the introduction of ANZSIC for the August 1994 survey, a new sample design was introduced, which resulted in a higher than normal proportion of newly selected units in the sample. Approximately 50 per cent of the survey units in August 1994 were new to the sample compared with the usual proportion of 5 to 8 per cent.

24. As a consequence of the new sample design, caution should be used when comparing November and August 1994 estimates with the corresponding estimates for May 1994 and earlier series.

25. For further information see paragraphs 21 to 26 in the Explanatory Notes in the August 1994 issue of this publication.

Related publications

26. Users may also wish to refer to the following publications which are available on request:

Average Weekly Earnings, Australia, Preliminary (6301.0)—issued quarterly

Average Weekly Earnings of Employees, Australia (6304.0)—issued annually until 1991

Distribution and Composition of Employee Earnings and Hours, Australia (6306.0)—issued annually

Job Vacancies and Overtime, Australia (6354.0)—issued quarterly

Employed Wage and Salary Earners, Australia (6248.0)—issued quarterly

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)—issued June 1984

Average Weekly Earnings, Australia 1941-1990 (6350.0)—issued February 1992

Occasional Paper No. 1986/1: *Statistics on Wages, Earnings, Income and Labour Costs—A Guide to Their Concepts, Measurement and Usage*

Award Rates of Pay Indexes, Australia (6312.0)—issued monthly

The Labour Force, Australia (6203.0)—issued monthly

Labour Force Projections, Australia 1992-2005 (6260.0)

Weekly Earnings of Employees (Distribution) Australia (6310.0)—discontinued

Clients interested in obtaining information about statistics previously available from discontinued publications should call ABS Client Services on:
Toll free 1800 620 085 or Fax (06) 253 1404

27. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Unpublished statistics

28. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the contact officer or Information Services in the nearest ABS office.

29. The estimates of average weekly earnings are rounded to the nearest 10 cents.

30. Percentage changes are calculated on the actual values and may differ from calculations based on rounded estimates.

Forthcoming Issues

31. The following table shows the dates on which catalogue numbers 6301.0 and 6302.0 are expected to be released.

ISSUE	EXPECTED RELEASE DATE	
1995	February 6301.0 (Australia, Preliminary)	27 April 1995
1995	February 6302.0 (States and Australia)	18 May 1995

APPENDIX A - TECHNICAL NOTES

Reliability of estimates

As the estimates in this publication are based on information relating to a sample of employers rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the estimates that would have been produced if the information had been obtained from all employers. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances

in twenty that the difference will be less than two standard errors.

3. An example of the use of a standard error is as follows. If the estimated average earnings was \$500.00 with a standard error of \$4.00, then there would be about two chances in three that a full enumeration would have given an estimate in the range \$496.00 to \$504.00 and about nineteen chances in twenty that it would be in the range \$492.00 to \$508.00.

4. An example of the use of a standard error for a quarterly change estimate is as follows. If the estimated standard error for a quarterly change estimate of average weekly earnings was \$1.00 and the quarterly change estimate between two quarters was \$1.50, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range +\$0.50 to +\$2.50 and about nineteen chances in twenty that it would be in the range -\$0.50 to +\$3.50.

5. Quarterly movements in estimates of average weekly earnings are considered to be statistically significant where they exceed two standard errors.

APPENDIX B: GLOSSARY

Weekly ordinary time earnings refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance, termination and redundancy payments and other payments not related to the reference period.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of employment. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the employed wage and salary earner segment of the labour force. There are several aspects which can contribute to compositional

changes such as variations in the proportions of part-time, casual and junior employees, variations in the occupational distribution within and across industries, variations in the distribution of employment between industries and variations in the proportions of males and females.

Employees refers to all wage and salary earners (as defined in paragraph 3 of the Explanatory Notes) who received pay for any part of the reference period.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Adult employees are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Reference period for the survey refers to the last pay period ending on or before the third Friday of the middle month of the quarter. The reference date for the current survey is 18 November 1994.

Sector. Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.



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